

**TOWNSHIP OF WATERFORD  
COUNTY OF CAMDEN  
STATE OF NEW JERSEY**

**ORDINANCE #2018-30**

**AMENDING ORDINANCE #2017-28 ESTABLISHING SALARIES AND WAGES OF  
CERTAIN OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF WATERFORD,  
COUNTY OF CAMDEN, STATE OF NEW JERSEY**

BE IT ORDAINED BY THE MAYOR AND TOWNSHIP COMMITTEE OF THE TOWNSHIP OF WATERFORD, COUNTY OF CAMDEN, STATE OF NEW JERSEY, AS FOLLOWS:

**SECTION 1.** The salaries and wages of the officers and employees of the Township of Waterford commencing January 1, 2018, unless otherwise specified, are hereby amended in accordance with the following schedule.

| <u>TITLE</u>              | <u>COMPENSATION</u> |
|---------------------------|---------------------|
| Mayor                     | \$ 5,075.00         |
| Township Committee Member | \$ 4,567.50         |

**MANAGEMENT PERSONNEL**

The following salaries are for full time management personnel based upon the needs of the position:

| <u>TITLE</u>             | <u>COMPENSATION</u> |
|--------------------------|---------------------|
| Township Administrator   | Up To \$ 88,196.23  |
| Township Clerk/Registrar | Up To \$ 59,900.23  |
| Public Works Manager     | Up To \$ 76,756.63  |
| Tax Collector            | Up To \$ 55,124.57  |
| Utility Rent Collector   | Up To \$ 9,869.43   |
| Chief of Police          | \$152,795.52        |
| Court Administrator      | Up To \$ 59,863.77  |

## SALARIED EMPLOYEES

### TITLE

### COMPENSATION

#### Waterford Township Police Officers Hired before January 1, 2013:

|  |               |
|--|---------------|
| Base Salary upon completion of Police Academy        | \$ 63,377.64  |
| Beginning the 2 <sup>nd</sup> year Patrolman         | \$ 68,443.93  |
| Beginning the 3 <sup>rd</sup> year Patrolman         | \$ 73,510.19  |
| Beginning the 4 <sup>th</sup> year Patrolman         | \$ 78,177.13  |
| Beginning the 5 <sup>th</sup> year Patrolman         | \$ 82,798.39  |
| Beginning the 6 <sup>th</sup> year Patrolman         | \$ 89,902.28  |
| Beginning the 7 <sup>th</sup> year Patrolman         | \$ 95,102.19  |
| Beginning the 8 <sup>th</sup> year Patrolman         | \$ 95,966.67  |
| Beginning the 11 <sup>th</sup> year Patrolman        | \$ 96,831.17  |
| Beginning the 15 <sup>th</sup> year Patrolman        | \$ 99,010.21  |
| Beginning the 16 <sup>th</sup> year Patrolman        | \$ 99,894.49  |
| Beginning the 20 <sup>th</sup> year Patrolman        | \$ 102,093.34 |
| Beginning the 21 <sup>st</sup> year Senior Patrolman | \$ 102,997.45 |
| Lieutenant   | \$ 111,773.52 |
| K-9 (additional salary)                              | \$ 1,500.00   |
| Investigator (additional to salary)                  | 250.00        |
| Detectives (additional to salary)                    | \$ 1,500.00   |
| Corporals of Police (additional to salary)           | \$ 1,500.00   |
| Sergeants of Police (above Senior Patrolman)         | \$ 2,700.00   |

#### Waterford Township Police Officers Hired after January 1, 2013:

|  |              |
|--|--------------|
| Date of Hire through Police Academy Graduation       | \$ 38,839.48 |
| Base Salary upon completion of Police Academy        | \$ 47,461.95 |
| Beginning the 2 <sup>nd</sup> year Patrolman         | \$ 49,835.05 |
| Beginning the 3 <sup>rd</sup> year Patrolman         | \$ 54,601.93 |
| Beginning the 4 <sup>th</sup> year Patrolman         | \$ 57,692.60 |
| Beginning the 5 <sup>th</sup> year Patrolman         | \$ 61,298.39 |
| Beginning the 6 <sup>th</sup> year Patrolman         | \$ 65,934.40 |
| Beginning the 7 <sup>th</sup> year Patrolman         | \$ 71,600.64 |
| Beginning the 8 <sup>th</sup> year Patrolman         | \$ 74,691.31 |
| Beginning the 9 <sup>th</sup> year Patrolman         | \$ 79,842.44 |
| Beginning the 11 <sup>th</sup> year Patrolman        | \$ 83,963.34 |
| Beginning the 12 <sup>th</sup> year Patrolman        | \$ 84,478.45 |
| Beginning the 15 <sup>th</sup> year Patrolman        | \$ 86,538.90 |
| Beginning the 17 <sup>th</sup> year Patrolman        | \$ 88,084.21 |
| Beginning the 20 <sup>th</sup> year Patrolman        | \$ 88,599.35 |
| Beginning the 21 <sup>st</sup> year Senior Patrolman | \$ 89,629.58 |
| K-9 (additional salary)                              | \$ 1,500.00  |
| Investigator (additional to salary)                  | \$ 250.00    |
| Detectives (additional to salary)                    | \$ 1,500.00  |
| Corporals of Police (additional to salary)           | \$ 1,500.00  |
| Sergeants of Police (above Senior Patrolman)         | \$ 2,700.00  |

## HOURLY EMPLOYEES

### TITLE

### COMPENSATION

|   |  |                                  |
|---|--|----------------------------------|
| Senior Tax Clerk, Senior Court Office Clerk,<br>Planning & Zoning Secretary, Senior Police<br>Clerk, Senior Administrative Assistant, Senior<br>Technical Assistant to the Construction Official,<br>Assessors Assistant and Senior Water/Sewer<br>Collection Assistant |  | \$20.73 – 26.12 per hour         |
| Tax Clerk, Court Office Clerk, Technical Assistant<br>to Construction Official, Police Clerk, Administrative<br>Assistant and Senior Clerk/Typist   |  | \$15.75 – 20.73 per hour         |
| Clerk/Typist  |  | \$12.79 – 16.91 per hour         |
| A - Operator  |  | \$23.32 – 32.64 per hour         |
| B – Operator and Water & Sewer Technician   |  | \$21.38 – 29.82 per hour         |
| A - Driver  |  | \$21.39 – 29.82 per hour         |
| B - Driver  |  | \$18.52 – 25.79 per hour         |
| A - Mechanic  |  | \$23.32 – 32.64 per hour         |
| B - Mechanic  |  | \$20.61 – 28.75 per hour         |
| Mechanics Helper  |  | \$15.00 – 20.72 per hour         |
| A – Laborer and Water & Sewer Laborer   |  | \$16.12 – 21.94 per hour         |
| B - Laborer   |  | \$11.53 – 16.87 per hour         |
| Temp/Seasonal   |  | \$10.52 per hour                 |
| CDL A Premium Pay for Public Works  |  | \$400.00 in addition to salary   |
| CDL B Premium Pay for Public Works  |  | \$200.00 in addition to salary   |
| Public Works Foreman  |  | \$1,000.00 in addition to salary |

## APPOINTED PERSONNEL

### TITLE

### COMPENSATION

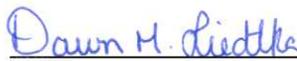
|  |       |                                  |
|--|-------|----------------------------------|
| Tax Assessor                           | Up To | \$ 27,810.25                     |
| Deputy Township Clerk/Deputy Registrar | Up To | \$ 50,000.00 (Effective 7/23/18) |
| Municipal Judge                        | Up To | \$ 28,785.42                     |
| Municipal Judge – Additional Court     |       | \$ 500.00 (Per Session)          |
| Violations Clerk                       |       | \$ 1,069.22                      |
| Court On-Call Stipend                  | Up To | \$ 4,060.00                      |
| Special Deputy Court Administrator     | Up To | \$ 49,572.60                     |
| Chief Financial Officer                | Up To | \$ 56.84 per hour                |
| Treasurer                              |       | \$ 1,069.22                      |
| Qualified Purchasing Agent             |       | \$ 29,053.28                     |

**APPOINTED PERSONNEL – CONTINUED**

|   |       |                                      |
|---|-------|--------------------------------------|
| Municipal Improvement Search Clerk        |       | \$ 1.00                              |
| Tax Search Clerk                          |       | \$ 1.00                              |
| Special Confidential Assistant (PT or FT) | Up To | \$ 25.44 per hour                    |
| Director of Community Development         |       | \$ 52,248.38 (Effective 3/1/18)      |
| Zoning Official                           |       | \$ 15,906.03 (Effective 3/1/18)      |
| Code Enforcement Officer                  |       | \$ 8,711.32                          |
| Construction Official                     |       | \$ 10,742.03 (Effective 3/1/18)      |
| Plumbing Inspector & Sub-Code Official    |       | \$ 9,747.67                          |
| Electrical Inspector & Sub-Code Official  |       | \$ 13,403.61                         |
| Building Inspector                        |       | \$ 18,322.23                         |
| Building Sub-Code Official                |       | \$ 5,581.63                          |
| Fire Inspector & Sub-Code Official        |       | \$ 6,890.43                          |
| Planning Board Secretary                  | Up To | \$ 150.00 per meeting                |
| Rental Inspections & Re-Inspections       |       | \$ 20.00 per inspection              |
| Clean Communities Coordinator             |       | \$ 900.00 (Stipend)                  |
| Chief of Ambulance Squad                  |       | \$ 2,500.00 (Stipend)                |
| Chief of Fire Department                  |       | \$ 2,500.00 (Stipend)                |
| Class II Police Officer                   | Up To | \$ 15.00 per hour                    |
| Class III Police Officer                  |       | \$ 25.00 per hour (Effective 8/1/18) |

**SECTION 2.** All ordinances or parts of ordinances which are inconsistent with the provisions hereof, are, to the extent of such inconsistencies, hereby repealed.

**SECTION 3.** This ordinance shall take effect upon final passage, adoption, and publication in the manner prescribed by law.

  
 Dawn M. Liedtka, RMC  
 Township Clerk

  
 William A. Richardson, Jr.  
 Mayor

**Introduced:** September 26, 2018

**Hearing:** October 24, 2018

**Adopted:** October 24, 2018

| UPON INTRODUCTION ON 9-26-2018 |            |       |      |         |            |
|--------------------------------|------------|-------|------|---------|------------|
|                                | GIANGIULIO | HANNA | SURA | YEATMAN | RICHARDSON |
| YES                            | X          | X     | X    | X       | X          |
| ABSTAIN                        |            |       |      |         |            |
| NO                             |            |       |      |         |            |
| ABSENT                         |            |       |      |         |            |
| UPON ADOPTION ON 10-24-2018    |            |       |      |         |            |
|                                | GIANGIULIO | HANNA | SURA | YEATMAN | RICHARDSON |
| YES                            | X          | X     | X    | X       | X          |
| ABSTAIN                        |            |       |      |         |            |
| NO                             |            |       |      |         |            |
| ABSENT                         |            |       |      |         |            |

**ORDINANCE #2018-30**

CERTIFICATION

I, Dawn M. Liedtka, Deputy Clerk of the Township of Waterford, Camden County, New Jersey, do hereby certify the foregoing to be a true and exact copy of the ordinance which was finally adopted by the Mayor and Township Committee of the Township of Waterford at a meeting held on the 24<sup>th</sup> day of October, 2018.

Dated: 10/24/18

Dawn M. Liedtka  
Dawn M. Liedtka, RMC, Deputy Clerk