

**TOWNSHIP OF WATERFORD
COUNTY OF CAMDEN
STATE OF NEW JERSEY**

ORDINANCE #2018-32

**AN ORDINANCE ESTABLISHING SALARIES AND WAGES OF CERTAIN OFFICERS AND
EMPLOYEES OF THE TOWNSHIP OF WATERFORD, COUNTY OF CAMDEN, STATE OF
NEW JERSEY, EFFECTIVE JANUARY 1, 2019**

BE IT ORDAINED BY THE MAYOR AND TOWNSHIP COMMITTEE OF THE TOWNSHIP OF WATERFORD, COUNTY OF CAMDEN, STATE OF NEW JERSEY, AS FOLLOWS:

SECTION 1. The salaries and wages of the officers and employees of the Township of Waterford commencing January 1, 2019, unless otherwise specified, are hereby amended in accordance with the following schedule.

<u>TITLE</u>	<u>COMPENSATION</u>
Mayor	\$ 5,163.00
Township Committee Member	\$ 4,647.00

MANAGEMENT PERSONNEL

The following salaries are for full time management personnel based upon the needs of the position:

<u>TITLE</u>		<u>COMPENSATION</u>
Township Administrator	Up To	\$ 89,739.66
Township Clerk/Registrar	Up To	\$ 60,948.48
Public Works Manager	Up To	\$ 78,099.87
Tax Collector	Up To	\$ 56,089.25
Utility Rent Collector	Up To	\$ 10,042.15
Chief of Police		\$155,469.44
Court Administrator	Up To	\$ 60,911.39

SALARIED EMPLOYEES

TITLE

COMPENSATION

Waterford Township Police Officers Hired before January 1, 2013:

Base Salary upon completion of Police Academy	\$ 64,328.31
Beginning the 2 nd year Patrolman	\$ 69,470.59
Beginning the 3 rd year Patrolman	\$ 74,612.84
Beginning the 4 th year Patrolman	\$ 79,349.79
Beginning the 5 th year Patrolman	\$ 84,040.37
Beginning the 6 th year Patrolman	\$ 91,250.82
Beginning the 7 th year Patrolman	\$ 96,528.72
Beginning the 8 th year Patrolman	\$ 97,406.17
Beginning the 11 th year Patrolman	\$ 98,283.64
Beginning the 15 th year Patrolman	\$ 100,495.36
Beginning the 16 th year Patrolman	\$ 101,392.91
Beginning the 20 th year Patrolman	\$ 103,624.74
Beginning the 21 st year Senior Patrolman	\$ 104,542.41
Lieutenant	\$ 113,729.56
K-9 (additional salary)	\$ 1,500.00
Investigator (additional to salary)	250.00
Detectives (additional to salary)	\$ 1,500.00
Corporals of Police (additional to salary)	\$ 1,500.00
Sergeants of Police (above Senior Patrolman)	\$ 2,700.00

Waterford Township Police Officers Hired after January 1, 2013:

Date of Hire through Police Academy Graduation	\$ 39,422.07
Base Salary upon completion of Police Academy	\$ 48,173.88
Beginning the 2 nd year Patrolman	\$ 50,582.58
Beginning the 3 rd year Patrolman	\$ 55,420.95
Beginning the 4 th year Patrolman	\$ 58,557.99
Beginning the 5 th year Patrolman	\$ 62,217.86
Beginning the 6 th year Patrolman	\$ 66,923.42
Beginning the 7 th year Patrolman	\$ 72,674.65
Beginning the 8 th year Patrolman	\$ 75,811.68
Beginning the 9 th year Patrolman	\$ 81,040.07
Beginning the 11 th year Patrolman	\$ 85,222.79
Beginning the 12 th year Patrolman	\$ 85,745.63
Beginning the 15 th year Patrolman	\$ 87,836.98
Beginning the 17 th year Patrolman	\$ 89,405.50
Beginning the 20 th year Patrolman	\$ 89,928.34
Beginning the 21 st year Senior Patrolman	\$ 90,974.02
K-9 (additional salary)	\$ 1,500.00
Investigator (additional to salary)	\$ 250.00
Detectives (additional to salary)	\$ 1,500.00
Corporals of Police (additional to salary)	\$ 1,500.00
Sergeants of Police (above Senior Patrolman)	\$ 2,700.00

HOURLY EMPLOYEES

TITLE

COMPENSATION

Senior Tax Clerk, Senior Court Office Clerk, Planning & Zoning Secretary, Senior Police Clerk, Senior Administrative Assistant, Senior Technical Assistant to the Construction Official, Assessors Assistant and Senior Water/Sewer Collection Assistant		\$21.09 – 26.58 per hour
Tax Clerk, Court Office Clerk, Technical Assistant to Construction Official, Police Clerk, Administrative Assistant and Senior Clerk/Typist		\$16.02 – 21.09 per hour
Clerk/Typist		\$13.01 – 17.20 per hour
A - Operator		\$23.73 – 33.21 per hour
B – Operator and Water & Sewer Technician		\$21.75 – 30.35 per hour
A - Driver		\$21.76 – 30.35 per hour
B - Driver		\$18.85 – 26.24 per hour
A - Mechanic		\$23.73 – 33.21 per hour
B - Mechanic		\$20.97 – 29.25 per hour
Mechanics Helper		\$15.26 – 21.08 per hour
A – Laborer and Water & Sewer Laborer		\$16.40 – 22.32 per hour
B - Laborer		\$11.74 – 17.17 per hour
Temp/Seasonal		\$10.71 per hour
CDL A Premium Pay for Public Works		\$400.00 in addition to salary
CDL B Premium Pay for Public Works		\$200.00 in addition to salary
Public Works Foreman		\$1,000.00 in addition to salary

APPOINTED PERSONNEL

TITLE

COMPENSATION

Tax Assessor	Up To	\$ 28,296.93
Deputy Township Clerk/Deputy Registrar	Up To	\$ 50,875.00
Municipal Judge	Up To	\$ 29,289.16
Municipal Judge – Additional Court Violations Clerk		\$ 500.00 (Per Session) \$ 1,087.93
Court On-Call Stipend	Up To	\$ 4,131.05
Special Deputy Court Administrator	Up To	\$ 50,440.12
Chief Financial Officer	Up To	\$ 57.83 per hour
Treasurer		\$ 1,087.93
Qualified Purchasing Agent	Up To	\$ 29,561.71

APPOINTED PERSONNEL – CONTINUED

Municipal Improvement Search Clerk		\$ 1.00
Tax Search Clerk		\$ 1.00
Special Confidential Assistant (PT or FT)	Up To	\$ 30.00 per hour
Director of Community Development	Up To	\$ 53,162.73
Zoning Official	Up To	\$ 16,184.39
Code Enforcement Officer	Up To	\$ 8,863.77
Construction Official	Up To	\$ 10,930.02
Plumbing Inspector & Sub-Code Official	Up To	\$ 9,918.25
Electrical Inspector & Sub-Code Official	Up To	\$ 13,638.17
Building Inspector	Up To	\$ 18,642.87
Building Sub-Code Official	Up To	\$ 5,679.31
Fire Inspector & Sub-Code Official	Up To	\$ 7,011.01
Planning Board Secretary	Up To	\$ 150.00 per meeting
Rental Inspections & Re-Inspections		\$ 20.00 per inspection
Clean Communities Coordinator		\$ 900.00 (Stipend)
Chief of Fire Department		\$ 2,500.00 (Stipend)
Class II Police Officer	Up To	\$ 30.00 per hour
Class III Police Officer	Up To	\$ 30.00 per hour

SECTION 2. All ordinances or parts of ordinances which are inconsistent with the provisions hereof, are, to the extent of such inconsistencies, hereby repealed.

SECTION 3. This ordinance shall take effect upon final passage, adoption, and publication in the manner prescribed by law.

Dawn M. Liedtka
 Dawn M. Liedtka, RMC
 Township Clerk

William A. Richardson, Jr.
 William A. Richardson, Jr.
 Mayor

Introduced: November 19, 2018
 Public Hearing: December 12, 2018
 Adopted: 12/12/2018

UPON INTRODUCTION ON 11-19-2018					
	GIANGIULIO	HANNA	SURA	YEATMAN	RICHARDSON
YES	X	X	X	X	X
NO					
ABSENT					
UPON ADOPTION ON 12-12-2018					
	GIANGIULIO	HANNA	SURA	YEATMAN	RICHARDSON
YES	X	X	X	X	X
ABSTAIN					
NO					
ABSENT					

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CERTIFICATION

I, Dawn M. Liedtka, Clerk of the Township of Waterford, Camden County, New Jersey, do hereby certify the foregoing to be a true and exact copy of the ordinance which was finally adopted by the Mayor and Township Committee of the Township of Waterford at a meeting held on the 12th of Dec, 2018.

Dated: 12/12/2018

Dawn M. Liedtka
Dawn M. Liedtka, RMC, Township Clerk