

**TOWNSHIP OF WATERFORD  
COUNTY OF CAMDEN  
STATE OF NEW JERSEY**

**ORDINANCE #2015-1**

**AN ORDINANCE ESTABLISHING SALARIES AND WAGES OF CERTAIN OFFICERS AND  
EMPLOYEES OF THE TOWNSHIP OF WATERFORD, COUNTY OF CAMDEN, STATE OF  
NEW JERSEY, EFFECTIVE JANUARY 1, 2015**

BE IT ORDAINED BY THE MAYOR AND TOWNSHIP COMMITTEE OF THE TOWNSHIP OF WATERFORD, COUNTY OF CAMDEN, STATE OF NEW JERSEY, AS FOLLOWS:

**SECTION 1.** The salaries and wages of the officers and employees of the Township of Waterford commencing January 1, 2015, unless otherwise specified, are hereby established in accordance with the following schedule.

<u>TITLE</u>	<u>COMPENSATION</u>
Mayor	\$ 4,500.00
Township Committee Member	\$ 4,100.00

**MANAGEMENT PERSONNEL**

The following salaries are for full time management personnel based upon the needs of the position:

<u>TITLE</u>	<u>COMPENSATION</u>
Township Administrator	Up To \$ 73,919.97
Township Clerk	Up To \$ 54,000.00
Public Works Manager	Up To \$ 72,864.37
Tax Collector	Up To \$ 52,329.25
Utility Rent Collector	Up To \$ 6,670.75 (Stipend)
Chief of Police	\$145,761.93
Court Administrator	Up To \$ 56,500.00

**SALARIED EMPLOYEES**

**TITLE**

**COMPENSATION**

Waterford Township Police Officers Hired before January 1, 2013:

Base Salary upon completion of Police Academy	\$ 60,460.20
Beginning the 2 <sup>nd</sup> year Patrolman	\$ 65,293.27
Beginning the 3 <sup>rd</sup> year Patrolman	\$ 70,126.32
Beginning the 4 <sup>th</sup> year Patrolman	\$ 74,578.43
Beginning the 5 <sup>th</sup> year Patrolman	\$ 78,986.96
Beginning the 6 <sup>th</sup> year Patrolman	\$ 85,763.84
Beginning the 7 <sup>th</sup> year Patrolman	\$ 90,724.38
Beginning the 8 <sup>th</sup> year Patrolman	\$ 91,549.07
Beginning the 11 <sup>th</sup> year Patrolman	\$ 92,373.77
Beginning the 15 <sup>th</sup> year Patrolman	\$ 94,452.50
Beginning the 16 <sup>th</sup> year Patrolman	\$ 95,296.08
Beginning the 20 <sup>th</sup> year Patrolman	\$ 97,393.71
Beginning the 21 <sup>st</sup> year Senior Patrolman	\$ 98,256.20
Lieutenant	\$ 106,628.28
K-9 (additional salary)	\$ 500.00
Investigator (additional to salary)	\$ 250.00
Detectives (additional to salary)	\$ 1,500.00
Corporals of Police (additional to salary)	\$ 1,500.00
Sergeants of Police (above Senior Patrolman)	\$ 2,700.00

Waterford Township Police Officers Hired after January 1, 2013:

Date of Hire through Police Academy Graduation	\$ 37,730.96
Base Salary upon completion of Police Academy	\$ 45,277.15
Beginning the 2 <sup>nd</sup> year Patrolman	\$ 47,541.01
Beginning the 3 <sup>rd</sup> year Patrolman	\$ 49,918.06
Beginning the 4 <sup>th</sup> year Patrolman	\$ 52,413.96
Beginning the 5 <sup>th</sup> year Patrolman	\$ 55,034.66
Beginning the 6 <sup>th</sup> year Patrolman	\$ 57,786.39
Beginning the 7 <sup>th</sup> year Patrolman	\$ 60,675.72
Beginning the 8 <sup>th</sup> year Patrolman	\$ 63,709.51
Beginning the 11 <sup>th</sup> year Patrolman	\$ 66,894.97
Beginning the 15 <sup>th</sup> year Patrolman	\$ 70,239.72
Beginning the 16 <sup>th</sup> year Patrolman	\$ 73,751.71
Beginning the 20 <sup>th</sup> year Patrolman	\$ 78,914.33
Beginning the 21 <sup>st</sup> year Senior Patrolman	\$ 84,438.33
K-9 (additional salary)	\$ 500.00
Investigator (additional to salary)	\$ 250.00
Detectives (additional to salary)	\$ 1,500.00
Corporals of Police (additional to salary)	\$ 1,500.00
Sergeants of Police (above Senior Patrolman)	\$ 2,700.00

**HOURLY EMPLOYEES**

**TITLE**

**COMPENSATION**

Senior Tax Clerk, Senior Court Office Clerk, Planning & Zoning Secretary, Senior Police Clerk, Senior Administrative Assistant, Senior Technical Assistant to the Construction Official, Assessors Assistant and Senior Water/Sewer Collection Assistant		\$19.48 – 24.55 per hour
Tax Clerk, Court Office Clerk, Technical Assistant to Construction Official, Police Clerk, Administrative Assistant and Senior Clerk/Typist		\$14.80 – 19.48 per hour
Clerk/Typist		\$12.02 – 15.89 per hour
A - Operator		\$21.92 – 30.68 per hour
B – Operator and Water & Sewer Technician		\$20.09 – 28.03 per hour
A - Driver		\$20.10 – 28.03 per hour
B - Driver		\$17.41 – 24.24 per hour
A - Mechanic		\$21.92 – 30.68 per hour
B - Mechanic		\$19.37 – 27.02 per hour
C - Mechanic		\$17.41 – 24.24 per hour
Mechanics Helper		\$14.10 – 19.47 per hour
A – Laborer and Water & Sewer Laborer		\$15.15 – 20.62 per hour
B - Laborer		\$10.84 – 15.86 per hour
A - Custodian		\$17.44 – 24.28 per hour
B - Custodian		\$10.84 – 15.86 per hour
Temp/Seasonal		\$ 9.89 per hour
CDL A Premium Pay for Public Works		\$400.00 in addition to salary
CDL B Premium Pay for Public Works		\$200.00 in addition to salary
Police Matron		\$250.00 in addition to salary
Public Works Foreman		\$1,000.00 in addition to salary

**APPOINTED PERSONNEL**

**TITLE**

**COMPENSATION**

Tax Assessor	Up To	\$ 26,400.02
Deputy Township Clerk	Up To	\$ 37,723.71
Municipal Judge	Up To	\$ 27,392.29
Violations Clerk		\$ 1,015.00 (Stipend)
Special Deputy Court Administrator	Up To	\$ 100.00 (Per Court Session)
P/T Special Deputy Court Administrator	Up To	\$ 17.50 per hour
Chief Financial Officer	Up To	\$ 69.86 per hour
Treasurer		\$ 1,015.00 (Stipend)
Qualified Purchasing Agent		\$ 27,580.02
Municipal Improvement Search Clerk		\$ 1.00 (Stipend)
Tax Search Clerk		\$ 1.00 (Stipend)

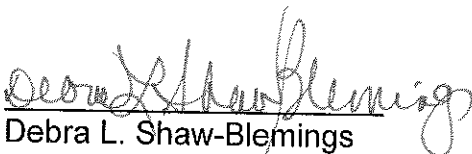
**APPOINTED PERSONNEL - CONTINUED**

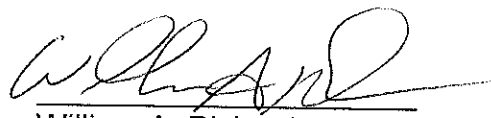
Director of Community Development	\$ 21,120.18
Zoning Official	\$ 10,353.00
Code Enforcement Officer	\$ 8,269.57
Construction Official	\$ 5,450.85
Plumbing Inspector & Sub-Code Official	\$ 9,253.38
Electrical Inspector & Sub-Code Official	\$ 12,723.93
Building Inspector	\$ 17,393.12
Building Sub-Code Official	\$ 5,298.58
Fire Inspector & Sub-Code Official	\$ 6,541.02
Chief of Ambulance Squad	\$ 2,500.00 (Stipend)
Chief of Fire Department	\$ 2,500.00 (Stipend)

**SECTION 2.** All ordinances or parts of ordinances which are inconsistent with the provisions hereof, are, to the extent of such inconsistencies, hereby repealed.

**SECTION 3.** The Jan. 1, 2015 pay was paid in accordance with the 2014 salary ordinance and is in addition to the 2015 annual salaries stated above.

**SECTION 4.** This ordinance shall take effect upon final passage, adoption, and publication in the manner prescribed by law.

  
Debra L. Shaw-Blemings  
Acting Township Clerk

  
William A. Richardson  
Mayor

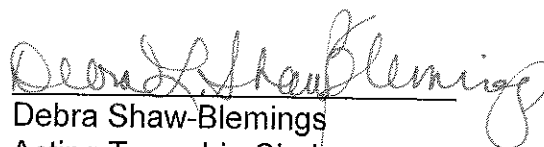
Introduced: January 7, 2015

Hearing: January 28, 2015

Adopted: January 28, 2015

Certified to be a true copy of an Ordinance adopted by the Mayor and Township Committee of the Township of Waterford at a regular meeting held on January 28, 2015

Dated: January 28, 2015

  
Debra Shaw-Blemings  
Acting Township Clerk