

**TOWNSHIP OF WATERFORD  
COUNTY OF CAMDEN  
STATE OF NEW JERSEY**

**ORDINANCE #2018-30**

**AMENDING ORDINANCE #2017-28 ESTABLISHING SALARIES AND WAGES OF  
CERTAIN OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF WATERFORD,  
COUNTY OF CAMDEN, STATE OF NEW JERSEY**

BE IT ORDAINED BY THE MAYOR AND TOWNSHIP COMMITTEE OF THE TOWNSHIP OF WATERFORD, COUNTY OF CAMDEN, STATE OF NEW JERSEY, AS FOLLOWS:

**SECTION 1.** The salaries and wages of the officers and employees of the Township of Waterford commencing January 1, 2018, unless otherwise specified, are hereby amended in accordance with the following schedule.

<b><u>TITLE</u></b>	<b><u>COMPENSATION</u></b>
Mayor	\$ 5,075.00
Township Committee Member	\$ 4,567.50

**MANAGEMENT PERSONNEL**

The following salaries are for full time management personnel based upon the needs of the position:

<b><u>TITLE</u></b>		<b><u>COMPENSATION</u></b>
Township Administrator	Up To	\$ 88,196.23
Township Clerk/Registrar	Up To	\$ 59,900.23
Public Works Manager	Up To	\$ 76,756.63
Tax Collector	Up To	\$ 55,124.57
Utility Rent Collector	Up To	\$ 9,869.43
Chief of Police		\$152,795.52
Court Administrator	Up To	\$ 59,863.77

**SALARIED EMPLOYEES**

**TITLE**

**COMPENSATION**

Waterford Township Police Officers Hired before January 1, 2013:

Base Salary upon completion of Police Academy	\$ 63,377.64
Beginning the 2 <sup>nd</sup> year Patrolman	\$ 68,443.93
Beginning the 3 <sup>rd</sup> year Patrolman	\$ 73,510.19
Beginning the 4 <sup>th</sup> year Patrolman	\$ 78,177.13
Beginning the 5 <sup>th</sup> year Patrolman	\$ 82,798.39
Beginning the 6 <sup>th</sup> year Patrolman	\$ 89,902.28
Beginning the 7 <sup>th</sup> year Patrolman	\$ 95,102.19
Beginning the 8 <sup>th</sup> year Patrolman	\$ 95,966.67
Beginning the 11 <sup>th</sup> year Patrolman	\$ 96,831.17
Beginning the 15 <sup>th</sup> year Patrolman	\$ 99,010.21
Beginning the 16 <sup>th</sup> year Patrolman	\$ 99,894.49
Beginning the 20 <sup>th</sup> year Patrolman	\$ 102,093.34
Beginning the 21 <sup>st</sup> year Senior Patrolman	\$ 102,997.45
Lieutenant	\$ 111,773.52
K-9 (additional salary)	\$ 1,500.00
Investigator (additional to salary)	250.00
Detectives (additional to salary)	\$ 1,500.00
Corporals of Police (additional to salary)	\$ 1,500.00
Sergeants of Police (above Senior Patrolman)	\$ 2,700.00

Waterford Township Police Officers Hired after January 1, 2013:

Date of Hire through Police Academy Graduation	\$ 38,839.48
Base Salary upon completion of Police Academy	\$ 47,461.95
Beginning the 2 <sup>nd</sup> year Patrolman	\$ 49,835.05
Beginning the 3 <sup>rd</sup> year Patrolman	\$ 54,601.93
Beginning the 4 <sup>th</sup> year Patrolman	\$ 57,692.60
Beginning the 5 <sup>th</sup> year Patrolman	\$ 61,298.39
Beginning the 6 <sup>th</sup> year Patrolman	\$ 65,934.40
Beginning the 7 <sup>th</sup> year Patrolman	\$ 71,600.64
Beginning the 8 <sup>th</sup> year Patrolman	\$ 74,691.31
Beginning the 9 <sup>th</sup> year Patrolman	\$ 79,842.44
Beginning the 11 <sup>th</sup> year Patrolman	\$ 83,963.34
Beginning the 12 <sup>th</sup> year Patrolman	\$ 84,478.45
Beginning the 15 <sup>th</sup> year Patrolman	\$ 86,538.90
Beginning the 17 <sup>th</sup> year Patrolman	\$ 88,084.21
Beginning the 20 <sup>th</sup> year Patrolman	\$ 88,599.35
Beginning the 21 <sup>st</sup> year Senior Patrolman	\$ 89,629.58
K-9 (additional salary)	\$ 1,500.00
Investigator (additional to salary)	\$ 250.00
Detectives (additional to salary)	\$ 1,500.00
Corporals of Police (additional to salary)	\$ 1,500.00
Sergeants of Police (above Senior Patrolman)	\$ 2,700.00

## HOURLY EMPLOYEES

### TITLE

### COMPENSATION

Senior Tax Clerk, Senior Court Office Clerk, Planning & Zoning Secretary, Senior Police Clerk, Senior Administrative Assistant, Senior Technical Assistant to the Construction Official, Assessors Assistant and Senior Water/Sewer Collection Assistant		\$20.73 – 26.12 per hour
Tax Clerk, Court Office Clerk, Technical Assistant to Construction Official, Police Clerk, Administrative Assistant and Senior Clerk/Typist		\$15.75 – 20.73 per hour
Clerk/Typist		\$12.79 – 16.91 per hour
A - Operator		\$23.32 – 32.64 per hour
B – Operator and Water & Sewer Technician		\$21.38 – 29.82 per hour
A - Driver		\$21.39 – 29.82 per hour
B - Driver		\$18.52 – 25.79 per hour
A - Mechanic		\$23.32 – 32.64 per hour
B - Mechanic		\$20.61 – 28.75 per hour
Mechanics Helper		\$15.00 – 20.72 per hour
A – Laborer and Water & Sewer Laborer		\$16.12 – 21.94 per hour
B - Laborer		\$11.53 – 16.87 per hour
Temp/Seasonal		\$10.52 per hour
CDL A Premium Pay for Public Works		\$400.00 in addition to salary
CDL B Premium Pay for Public Works		\$200.00 in addition to salary
Public Works Foreman		\$1,000.00 in addition to salary

## APPOINTED PERSONNEL

### TITLE

### COMPENSATION

Tax Assessor	Up To	\$ 27,810.25
Deputy Township Clerk/Deputy Registrar	Up To	\$ 50,000.00 (Effective 7/23/18)
Municipal Judge	Up To	\$ 28,785.42
Municipal Judge – Additional Court Violations Clerk		\$ 500.00 (Per Session) \$ 1,069.22
Court On-Call Stipend	Up To	\$ 4,060.00
Special Deputy Court Administrator	Up To	\$ 49,572.60
Chief Financial Officer	Up To	\$ 56.84 per hour
Treasurer		\$ 1,069.22
Qualified Purchasing Agent		\$ 29,053.28

**APPOINTED PERSONNEL – CONTINUED**

Municipal Improvement Search Clerk		\$ 1.00
Tax Search Clerk		\$ 1.00
Special Confidential Assistant (PT or FT)	Up To	\$ 25.44 per hour
Director of Community Development		\$ 52,248.38 (Effective 3/1/18)
Zoning Official		\$ 15,906.03 (Effective 3/1/18)
Code Enforcement Officer		\$ 8,711.32
Construction Official		\$ 10,742.03 (Effective 3/1/18)
Plumbing Inspector & Sub-Code Official		\$ 9,747.67
Electrical Inspector & Sub-Code Official		\$ 13,403.61
Building Inspector		\$ 18,322.23
Building Sub-Code Official		\$ 5,581.63
Fire Inspector & Sub-Code Official		\$ 6,890.43
Planning Board Secretary	Up To	\$ 150.00 per meeting
Rental Inspections & Re-Inspections		\$ 20.00 per inspection
Clean Communities Coordinator		\$ 900.00 (Stipend)
Chief of Ambulance Squad		\$ 2,500.00 (Stipend)
Chief of Fire Department		\$ 2,500.00 (Stipend)
Class II Police Officer	Up To	\$ 15.00 per hour
Class III Police Officer		\$ 25.00 per hour (Effective 8/1/18)

**SECTION 2.** All ordinances or parts of ordinances which are inconsistent with the provisions hereof, are, to the extent of such inconsistencies, hereby repealed.

**SECTION 3.** This ordinance shall take effect upon final passage, adoption, and publication in the manner prescribed by law.

\_\_\_\_\_  
Dawn M. Liedtka, RMC  
Deputy Clerk

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William A. Richardson, Jr.  
Mayor

**Introduced: September 26, 2018**

**Hearing: October 24, 2018**

**Adopted:**

UPON INTRODUCTION ON 9-26-2018					
	GIANGIULIO	HANNA	SURA	YEATMAN	RICHARDSON
YES					
ABSTAIN					
NO					
ABSENT					
UPON ADOPTION ON 10-24-2018					
	GIANGIULIO	HANNA	SURA	YEATMAN	RICHARDSON
YES					
ABSTAIN					
NO					
ABSENT					

**ORDINANCE #2018-30**

CERTIFICATION

I, Dawn M. Liedtka, Deputy Clerk of the Township of Waterford, Camden County, New Jersey, do hereby certify the foregoing to be a true and exact copy of the ordinance which was finally adopted by the Mayor and Township Committee of the Township of Waterford at a meeting held on the \_\_\_\_\_ day of \_\_\_\_\_, 2018.

Dated:

\_\_\_\_\_  
Dawn M. Liedtka, RMC, Deputy Clerk